

**OPPORTUNITY FINANCE NETWORK**

**BOARD COMPOSITION AS OF October 2016**

*Information from OFN Annual Member Survey FY2015. All race/ethnicity and gender data is self-reported Appointed Board members do not complete the Member Survey so many of their fields are marked N/A.*

<b>Appointed/ Elected</b>	<b>Name</b>	<b>Organization Name</b>	<b>Position</b>	<b>Race/ Ethnicity</b>	<b>Gender</b>
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	President	White	Male
Elected	Carr, Ellis	Capital Impact Partners	President & Chief Executive Officer	Black or African American	Male
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	Executive Director	American Indian or Alaskan Native	Female
Appointed	Douglas, Penelope	Self Employed	N/A	White	Female
Elected	Glaser, Dave	Montana CDC	Chief Executive Officer	White	Male
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	Executive Director/CEO	American Indian or Alaskan Native	Male
Elected	King, Jim	Fahe	President and CEO	White	Male
Elected	Levine, Jake	City First Enterprises*	Assistant Vice President, Impact Investing	White	Male
Elected	Long, Inez	Black Business Investment of Central Florida	President/CEO	Black or African American	
Elected	Wicks, Pearl	HOPE Federal Credit Union	Senior Vice President for Retail Operations	Black or African American	Female

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<b>Appointed/ Elected</b>	<b>Name</b>	<b>Organization Name</b>	<b>Location</b>	<b>CDFI Type</b>	<b>Non profit/ For profit</b>	<b>Core Peer Group</b>	<b>Year Started Lending</b>
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	Brunswick, ME	Loan Fund	Nonprofit	B5	1977
Elected	Carr, Ellis	Capital Impact Partners	Washington, D.C.	Loan Fund	Nonprofit	S4	1984
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	Longmont, CO	Loan Fund-Intermediary	Nonprofit	I	1986
Appointed	Douglas, Penelope	Self Employed	San Francisco, CA	N/A	N/A	N/A	N/A
Elected	Glaser, Dave	Montana CDC	Missoula, MT	Loan Fund	Nonprofit	B4	1992
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	Shawnee, OK	Loan Fund	Nonprofit	B3	2003
Elected	King, Jim	Fahe	Barea, KY	Loan Fund	Nonprofit	Hi4	1980
Elected	Levine, Jake	City First Enterprises*	Washington, D.C.	Loan Fund	Nonprofit	R1	2009
Elected	Long, Inez	Black Business Investment of Central Florida	Orlando, FL	Loan Fund	Nonprofit	B2	1988
Elected	Wicks, Pearl	HOPE Federal Credit Union	Jackson, MS	Credit Union	Nonprofit	CU2	1995

**KEY for Core Peer ( )  
Primary Sectors Se**

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<b>Appointed/ Elected</b>	<b>Name</b>	<b>Organization Name</b>	<b>Sectors Served</b>	<b>Total Assets</b>	<b>30% Rural Lending (Y/N)</b>	<b>Geographic Area</b>
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	BHoCRESIMHiO	86.4MM	Y	National with a particular focus on the State of Maine.
Elected	Carr, Ellis	Capital Impact Partners	SBHoCRE	283.8MM	N	National
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	I	7.0MM	Y	Serving All Native Communities
Appointed	Douglas, Penelope	Self Employed	N/A	N/A	N/A	N/A
Elected	Glaser, Dave	Montana CDC	CREBSMC	34.0MM	Y	Montana & Idaho
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	BCRECM	19.4MM	Y	All Native Americans in the State of Oklahoma and CPN Tribal Members Nationwide
Elected	King, Jim	Fahe	HiHo	54.6MM	Y	Primarily Central Appalchia as well as the states including Alabama, Florida, Indiana, Kentucky, Maryland, Mississippi, Michigan, Ohio, Tennessee, West Virginia, and Virginia
Elected	Levine, Jake	City First Enterprises*	CREHiB	19.8MM	N	Greater Washington, D.C. MSA
Elected	Long, Inez	Black Business Investment of Central Florida	B	6.9MM	N	Florida
Elected	Wicks, Pearl	HOPE Federal Credit Union	HiRCO	181.3MM	N	Mississippi, Louisiana, Arkansas, and Tennessee

**Group and  
served attached.**

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<b>Appointed/ Elected</b>	<b>Name</b>	<b>Organization Name</b>	<b>CDFI Led by Person of Color (Y/N)</b>	<b>CDFI Fund Certified Native CDFI (Y/N)</b>	<b>Gender of CDFI CEO</b>
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	N	N	Male
Elected	Carr, Ellis	Capital Impact Partners	Y	N	Male
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	Y	Y	Female
Appointed	Douglas, Penelope	Self Employed	N/A	N/A	N/A
Elected	Glaser, Dave	Montana CDC	N	N	Male
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	Y	Y	Male
Elected	King, Jim	Fahe	N	N	Male
Elected	Levine, Jake	City First Enterprises*	N	N	Male
Elected	Long, Inez	Black Business Investment of Central Florida	Y	N	Female
Elected	Wicks, Pearl	HOPE Federal Credit Union	Y	N	Male

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			<b>% People of Color</b>			
<b>Appointed/ Elected</b>	<b>Name</b>	<b>Organization Name</b>	<b>Staff: Mngmt</b>	<b>Staff: Non- mngmt</b>	<b>Board</b>	<b>Client/ Beneficiary</b>
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	0%	2%	11%	11%
Elected	Carr, Ellis	Capital Impact Partners	29%	58%	18%	76%
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	100%	44%	100%	100%
Appointed	Douglas, Penelope	Self Employed	N/A	N/A	N/A	N/A
Elected	Glaser, Dave	Montana CDC	20%	11%	20%	N/A
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	33%	50%	71%	97%
Elected	King, Jim	Fahe	7%	16%	0%	25%
Elected	Levine, Jake	City First Enterprises*	0%	40%	44%	95%
Elected	Long, Inez	Black Business Investment of Central Florida	100%	100%	75%	85%
Elected	Wicks, Pearl	HOPE Federal Credit Union	55%	73%	64%	81%

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Appointed/ Elected	Name	Organization Name	% Women			
			Staff: Mngmt	Staff: Non- mngmt	Board	Client/ Beneficiary
Elected	Bisson, Keith	Coastal Enterprises, Inc (CEI)	56%	58%	44%	46%
Elected	Carr, Ellis	Capital Impact Partners	61%	69%	36%	65%
Elected	Cornelius, Chrystal	First Nations Oweesta Corporation	100%	67%	38%	50%
Appointed	Douglas, Penelope	Self Employed	N/A	N/A	N/A	N/A
Elected	Glaser, Dave	Montana CDC	60%	84%	50%	30%
Elected	Jett, Shane	Citizen Potawatomi Community Development Corporation	33%	100%	14%	49%
Elected	King, Jim	Fahe	67%	80%	38%	45%
Elected	Levine, Jake	City First Enterprises*	33%	20%	44%	60%
Elected	Long, Inez	Black Business Investment of Central Florida	50%	100%	75%	45%
Elected	Wicks, Pearl	HOPE Federal Credit Union	51%	76%	50%	61%

## KEY: Core Peer Group Definitions

	# of CDFIs in Peer Group
M1: Microenterprise Loan Funds with Total Capital of Less Than \$4 Million	8
M2: Microenterprise Loan Funds with Total Capital of \$4 Million to Less Than \$8 Million	8
M3: Microenterprise Loan Funds with Total Capital of \$8 Million to Less Than \$24 Million	3
M4: Microenterprise Loan Funds with Total Capital of \$24 Million or More	4
B1: Business Loan Funds with Total Capital of Less Than \$5 Million	7
B2: Business Loan Funds with Total Capital of \$5 Million to Less Than \$10 Million	13
B3: Business Loan Funds with Total Capital of \$10 Million to Less Than \$21 Million	18
B4: Business Loan Funds with Total Capital of \$21 Million to Less Than \$60 Million	9
B5: Business Loan Funds with Total Capital of \$60 Million or More	10
R1: Commercial Real Estate Loan Funds with Total Capital of Less Than \$18 Million	5
R2: Commercial Real Estate Loan Funds with Total Capital of \$18 Million or More	4
S1: Community Service Loan Funds with Total Capital of Less Than \$15 Million	5
S2: Community Service Loan Funds with Total Capital of \$15 Million to Less Than \$30 Million	5
S3: Community Service Loan Funds with Total Capital of \$30 Million to Less Than \$65 Million	5
S4: Community Service Loan Funds with Total Capital of \$65 Million or More	5
Hi1: Housing to Individuals Loan Funds with Total Capital of Less Than \$6 Million	8
Hi2: Housing to Individuals Loan Funds with Total Capital of \$6 Million to Less Than \$15 Million	6
Hi3: Housing to Individuals Loan Funds with Total Capital of \$15 Million to Less Than \$30 Million	6
Hi4: Housing to Individuals Loan Funds with Total Capital of \$30 Million or More	7
Ho1: Housing to Organizations Loan Funds with Total Capital of Less Than \$5 Million	5
Ho2: Housing to Organizations Loan Funds with Total Capital of \$5 Million to Less Than \$15 Million	8
Ho3: Housing to Organizations Loan Funds with Total Capital of \$15 Million to Less Than \$30 Million	10
Ho4: Housing to Organizations Loan Funds with Total Capital of \$30 Million to Less Than \$60 Million	10
Ho5: Housing to Organizations Loan Funds with Total Capital of \$60 Million to Less Than \$100 Million	6
Ho6: Housing to Organizations Loan Funds with Total Capital of \$100 Million or More	9
I: Intermediary Loan Funds	3
C: Consumer Loan Funds	3
CU1: Community Development Credit Unions with Total Assets of Less Than \$25 Million	7
CU2: Community Development Credit Unions with Total Assets of \$25 Million to Less Than \$250 Million	11
CU3: Community Development Credit Unions with Total Assets of \$250 Million or More	5

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## KEY: Sectors Served

	# of CDFIs in Peer Group
M: All Microenterprise Loan Funds	23
MB: All Microenterprise and Business Loan Funds	80
B: All Business Loan Funds	57
BR: Business Loan Funds Serving Primarily Rural Populations	14
BU: Business Loan Funds Serving Primarily Urban Populations	43
R: All Commercial Real Estate Loan Funds	9
S: All Community Services Loan Funds	20
Hi: All Housing to Individuals Loan Funds	27
Ho: All Housing to Organizations Loan Funds	48
HoR: Housing to Organizations Loan Funds Serving Primarily Rural Populations	6
HoU: Housing to Organizations Loan Funds Serving Primarily Urban Populations	42
CU: All Community Development Credit Unions	23

fn1

fn2

fn1: One CDFI that serves a 50% rural and 50% urban market is included in the BR peer group.

fn2: One CDFI that serves a 50% rural and 50% urban market is included in the HoR peer group.