

Composition of OFN Elected Board Compared to Membership

		OFN Members Represented by OFN elected Board	Entire OFN Membership	Ratio of Board Representation to Entire Membership
	CDFI Type (Loan Fund)	89%	94%	0.9
	% Nonprofit	100%	97%	1.0
% with total assets in:	25th Percentile (<\$7mm)	11%	25%	0.4
	50th Percentile (\$7mm-\$19mm)	11%	24%	0.5
	75th Percentile (\$19mm-\$55mm)	44%	26%	1.7
	Top Quartile (>\$55mm)	33%	25%	1.3
	% of Members with at least 30% Rural lending	56%	32%	1.8
	% of Members Led by a Person of Color	56%	25%	2.2
	% of Members Led by a Woman	22%	35%	0.6
Average % People of Color of:	Management Staff	38%	28%	1.4
	Non-Management Staff	45%	38%	1.2
	Board of Directors	45%	32%	1.4
	Clients/Beneficiaries	63%	49%	1.3
% who meet OFN Board and staff diversity Performance Expectation:	>0.5 Ratio of Board PoC to Clients/ Beneficiaries PoC	33%	40%	0.8
	>0.5 Ratio of Staff PoC to Clients/Beneficiaries PoC	44%	40%	1.1
Average % Women of:	Management Staff	57%	51%	1.1
	Non-Management Staff	73%	69%	1.1
	Board of Directors	43%	39%	1.1
	Clients/Beneficiaries	50%	44%	1.1

The chart compares the composition of the organizations represented by OFN's elected Board members to OFN Member organizations. A ratio of 1.0 indicates an exact representation.

Ratios outside of the 0.9-1.1 range are highlighted.